

Implementation, monitoring and review of the new Strategic Plan

The new Strategic Plan will be launched
in August 2014.



Between December and March of each coming year, the Board and staff will review progress and update and agree new Performance Indicators for the coming year.



Progress against the Strategic Plan, including reports on any significant variances will be a standing item termly at Board meetings.



The Board will undertake a full review of achievements in 2018 and the process to prepare the next five year plan, to begin in 2019, will begin then.

Download the full plan...

Read the full plan online at our website. Go to
www.pycp.co.uk/strategicplan

An MS Word document version is also available for download at that location.

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Pilton Youth & Children's Project

Strategic Plan

2014-2019

Executive summary

Our Vision

Pilton Youth and Children's Project wants to have a world where all children and young people can achieve their full potential.

Our Mission

Pilton Youth and Children's Project is rooted in the local community and is committed to enabling young people to realise their unique potential and to take a positive role in society.

Our Values

1

We understand that each young person is unique and also part of a bigger society. We aim to encourage, nurture and respect their individual and collective aspirations as well as their sense of responsibility.

2

We believe that working collaboratively rather than in competition with other agencies enriches our work and achieves the best outcomes for children and young people.

3

Through our services we aim to demonstrate our strong and constant commitment to the local community and the families of our service users.

4

We work to achieve the empowerment of our service users by encouraging their belief in their own potential and value and helping them build and maintain supportive networks.

5

We strive to include all local young people in our services, tailoring services to respond to individual and group needs and actively challenging all forms of discrimination.

Aims of our Plan

Associated with these are a set of management objectives

Services for young people

Our aim...

To provide a flexible and sustainable range of inclusive and free services for the health and well-being of young people in North Edinburgh through provision of open-access youth services, targeted and referred support, employment advice and informal education.

Partnerships

Our aim...

To develop and sustain partnerships, where the benefits for young people are proportional to our input and which enhance our services and reputation.

Media and Communications

Our aim...

To promote our plans and activities to media, local people, partners, funders and potential funders, and politicians in order to communicate about the challenges and achievements of young people.

Finance and Fundraising

Our aim...

To secure funding from a diverse range of sources to achieve sustainability and growth in support of our Mission and to be confident about our security as well as having ambition.

Evaluation

Our aim...

To embed evaluation of processes, outputs and outcomes within all of our activities and to act on the findings.

Young People's involvement

Our aim...

To involve young people in strategic planning, needs assessment, development and implementation, review and evaluation of services.

Organisational arrangements and Governance

Our aim...

To ensure that we have a robust system to support a transparent organisation, with the stability and flexibility to maintain and develop quality services.